

**Department of Political Studies
Women's and Gender Studies Program
Assistant Professor, Tenure Track (2)**

The Women's and Gender Studies Program and the Department of Political Studies at the University of Saskatchewan invite applications from qualified academics for **two Tenure Track positions**, starting July 1, 2025. The appointments will be at the rank of Assistant Professor.

We are seeking to recruit two collaborative-minded teacher-scholars who are building a reputation for excellence in the field of Women's, Gender, and Sexualities Studies, and who can contribute to one or more of the following thematic areas:

- 1) Indigenous, critical race, and transnational feminisms; 2) politics, social justice movements, and human rights; 3) queer, crip, and sexualities studies; and, 4) visual culture and post-human digital studies.

Applicants must hold a PhD in the field (Women's and Gender Studies; Gender, Sexuality, and Feminist Studies; Gender, Sexualities, Race and Social Justice Studies, or related disciplines), with demonstrated excellence in teaching, research and community engagement. The positions will be housed in the Department of Political Studies.

We encourage applications from members of equity groups (e.g., women, members of a racialized minority, Indigenous persons, and persons with disabilities). The Department of Political Studies supports excellence, and recognizes that principles of equity, diversity, and inclusion (EDI) are fundamental to this goal. Recruitment will be guided by the strong commitment of the University of Saskatchewan, the College of Arts and Science, and the Department of Political Studies to EDI.

Formally established in 1996, Women's and Gender Studies has strong teaching and research links with several cognate units including: the School for the Arts, English, History, Indigenous Studies, Philosophy, Anthropology, Political Studies, Psychology and Sociology. In 2015, the graduate program (MA) in Women's, Gender and Sexualities Studies was launched. Since 2020, WGST has been housed in the Department of Political Studies.

The College of Arts and Science offers a dynamic combination of programs in the humanities, fine arts, social sciences, and natural sciences. The College is home to more than 10,000 students and 300 faculty members, including 10 Canada Research Chairs. The College emphasizes student and faculty research, interdisciplinary programs, community-engaged research and knowledge mobilization, and international opportunities. For more information on the College of Arts and Science, see <https://artsandscience.usask.ca/>.

The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. The University of Saskatchewan is located in Saskatoon, Saskatchewan, a city with a diverse and thriving economic base, a vibrant arts community and a full range of leisure opportunities. The University has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 26,000.

Salary bands for this position for the 2025-2026 academic year are as follows:

Assistant Professor: \$110,489 to \$131,909; Associate Professor: \$131,909 to \$153,329; and Professor \$153,329 to \$178,319.

The position comes with a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), long term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Interested candidates must submit via email to: politicalstudies.departmenthead@usask.ca, a cover letter outlining your teaching and research interests and goals; a list of courses in our undergraduate and graduate programs that you are qualified to teach; an up-to-date CV.; a brief teaching dossier (including descriptions of relevant course taught or proposed for this position, and a brief summary of available teaching evaluations); a sample of recently published work; and letters from three academic referees, forwarded directly to the committee under separate cover, via the email provided.

The application package should be addressed to:

Dr. Neil Hibbert, Head
Department of Political Studies
College of Arts and Science
University of Saskatchewan
Saskatoon, SK S7N 5A5
Email: politicalstudies.departmenthead@usask.ca

Please direct any questions to: Dr. Neil Hibbert (politicalstudies.departmenthead@usask.ca) and Dr. Marie Lovrod (marie.lovrod@usask.ca).

Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

The search committee will begin reviewing applications on December 18, 2024, however, applications will be accepted and evaluated until the position is filled. Short-listed candidates will be asked to provide verification of PhD completion. The anticipated start date is **July 1, 2025**.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthening these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the [deybwewin | taapwaywin | tapwewin: Indigenous Truth policy](#) and Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.