



UNIVERSITY OF SASKATCHEWAN

College of
Arts and Science

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**Department of Biology
Assistant Professor
Tenure-track; Houston Professor of Ornithology**

The Department of Biology, University of Saskatchewan, is seeking to fill a tenure-track Assistant Professor position as the Stuart and Mary Houston Professor in Ornithology. This hire is supported by endowed funds from donors Stuart and Mary Houston. The successful candidate is expected to be an active member of the ornithology community and to maintain and enhance the University's reputation and capacity for research excellence in this discipline. They will be responsible for the oversight and management of the Biology Natural History Collection, a repository of biological specimens for teaching and research, including a large avian collection with contributions from Stuart and Mary Houston.

Applicants addressing fundamental questions on bird physiology, behaviour, evolution, population biology, and interactions with the environment are encouraged to apply. The successful candidate will be expected to develop a vigorous, independent, nationally- and internationally-recognized, externally-funded research program. The Department is dedicated to an interactive and experience-based approach to the education of students. The successful candidate will participate in both the undergraduate and graduate teaching programs, including courses in ornithology and ecology.

The Department of Biology is a diverse department with vibrant graduate and undergraduate programs. The successful candidate is expected to build on the Department's distinctive strength in ornithological research. The Houston Professor will complement existing faculty members with expertise in avian biology, have access to aviaries and research facilities at the Facility for Applied Avian Research, and will benefit from existing collaborations with Ducks Unlimited Canada, Environment and Climate Change Canada, and Birds Canada.

The Department believes equity, diversity, and inclusion strengthen the community and enhance excellence, innovation and creativity. We are dedicated to recruiting individuals who will enrich our work and learning environments.

The College of Arts & Science offers a dynamic combination of programs in the Sciences, Social Sciences, Humanities and Fine Arts. There are more than 10,000 undergraduate and graduate students enrolled in the College, and over 300 faculty members, including 9 Canada Research Chairs. The College emphasizes student and faculty research, interdisciplinary programs, community outreach and international opportunities.

The University of Saskatchewan's main campus is located in Saskatoon, Saskatchewan on Treaty 6 Territory and the Homeland of the Métis. Saskatoon is a city with a diverse and thriving economic base, a vibrant arts community, and a full range of leisure opportunities. USask has a reputation for excellence in teaching, research and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 27,000.

Qualifications: Applicants must have a Ph.D. and relevant post-doctoral experience with an established record of research excellence. They should have demonstrated research impact through quality publications in peer-reviewed journals or equivalent research outputs.

Salary: Salary bands for the 2022-2023 academic year: Assistant professor \$99,945 to \$120,099

Benefits: The position includes a comprehensive benefits package which includes a dental, health and extended vision care plan; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

Application Procedure: Interested candidates must submit via email: a cover letter outlining qualifications for the position; a detailed curriculum vitae; a statement of research focus; a statement of teaching philosophy, and a list of three references who may be contacted later to provide letters of support.

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All qualified candidates, Canadian or other nationalities, are encouraged to apply. Due to federal immigration requirements, we also ask candidates to indicate whether they are Canadian citizens, permanent residents, or are otherwise already authorized to work at this position for the duration of the appointment, with an explanation if this last category is indicated.

Review of applications will begin November 15, 2023; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is on or after July 1, 2024.

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. All qualified candidates are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadian citizens and permanent residents will be given priority. We are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthening these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the [deybwewin | taapwaywin | tapwewin: Indigenous Truth policy](#) and Standing Committee in accordance with the processes developed to enact the policy. **Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation.** The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenous to a place of prominence at the University of Saskatchewan.